



# CONDOR COUNTRY CONSULTING, INC.

Condor Country Consulting, Inc. is looking for an experienced **STAFF II WILDLIFE BIOLOGIST/BOTANIST/WETLAND DELINEATION SPECIALIST** to join our growing company. As a small business, Condor Country provides natural and cultural resource consulting services to a variety of clients, including state and local agencies, large consulting firms, land trusts, and private entities. Condor Country Consulting works on a variety of projects, large and small, including baseline environmental studies, impact analyses, mitigation, and monitoring. We are looking for an experienced and responsible person with an entrepreneurial spirit, able to work independently and in a group setting, to help us grow and provide excellent service to our clients.

**Position:** Condor Country Consulting is seeking an experienced Wildlife Biologist and/or Botanist for work in Northern California. The successful candidate will possess expertise with California flora and fauna; will be highly skilled with environmental regulations including NEPA, CEQA, and ESA, experience with federal and state protected species, and discretionary permitting through ACOE and USFWS. Position requires the ability to rapidly and accurately comprehend project issues and effects on biological resources, to interact professionally with clients and technical staff, and to identify solutions to meet client needs. Successful candidates must be able to lead project level and resource level investigations and prepare technical sections of environmental documents, review the work of staff, manage, mentor, and support staff, and operate in an environment of tight schedules and limited budgets. Periodic travel and field work will be required. Primary duties include: project coordination, preparation of technical sections and reports and conduct resource impact analysis in support of NEPA and CEQA documents, coordination with State and Federal agencies, permit preparation, monitoring project areas during construction, and support business development. Additional duties include managing and performing field studies, formal wetland delineations, protocol surveys, habitat assessments and associated mapping.

**Qualifications:** Candidates are required to possess a Bachelors Degree in wildlife biology or a closely-related field (Masters Degree preferred) and have a minimum of five years of relevant professional consulting experience. Strong written and verbal communication skills are required. Relevant experience conducting field surveys required. Applicant must be able to conduct strenuous field work, travel as needed, and possess valid driver's license. Integrity, flexibility, humility, trustworthiness, and a genuine love of wildlife are requisite for the successful applicant. Ideal candidates will also be available for occasional night and weekend work. GIS and GPS experience, possession of a scientific collecting permit and/or any federal recovery permits are pluses. Demonstrable management capabilities, technical writing ability, good communication skills, and proficiency in Microsoft Office suite of computer applications are essential.

The permanent work location will be at our Martinez, California office. All qualified applicants should contact Wendy Dexter, at the address below. This is a full time, salaried position, including benefits. Salary is competitive, and is negotiable depending on experience.

Please send a cover letter, résumé, writing samples, and references as soon as possible to:

*Condor Country Consulting, Inc.*

*Attn: Human Resources, 815 Estudillo Street, Martinez, CA 94553-1617*

*Fax: (925) 231-0571*

or email to: [info@condorcountry.com](mailto:info@condorcountry.com)

No phone calls please. Condor Country Consulting, Inc. is an Equal Opportunity Employer M/F/D/V. Please visit our web page at <http://www.condorcountry.com>.